



Global Environmental, Health, and Safety Policy

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Owner(s)

Policy Number

Date

EHS

20004609

Equal to date of last Approver

| Section | Description |
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| | |

1. Purpose

1.1. The purpose of this document is to describe Varex Imaging Corporation's ("Varex" or "the Company") commitment to maintaining legal compliance and best practices in the areas of environmental, health, and safety.

2. Scope

2.1. This policy applies globally to all Varex sites.

3. Policy

3.1. Varex Imaging Corporation will:

- 3.1.1. Take all appropriate actions to ensure the health and safety of employees.
- 3.1.2. Minimize the company's environmental impact, by incorporating pollution prevention and resource conservation principles in the design, manufacture, marketing, distribution, packaging, recovery, use, service, and disposal of our products.
- 3.1.3. Minimize the release of greenhouse gas emissions, pollutants, energy, water, and other resources by implementing clean manufacturing principles appropriately, and to encourage the reuse and recycling of wastes.

3.2. To achieve these goals, we will:

- 3.2.1. Educate, train, and motivate all employees to conduct their activities in a safe and environmentally responsible manner.
- 3.2.2. Fostering safety and environmental responsibility among our suppliers and contractors.
- 3.2.3. Continuously improve our employee health and safety programs and environmental



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protection measures by setting challenging goals, establishing meaningful metrics, and communicating our results to employees, shareholders, and stakeholders in the community.

- 3.2.4. Assess the environmental, health, and safety implications of new processes and products and business acquisitions prior to implementation.
- 3.2.5. Audit operations and practices for compliance with applicable laws, regulations, and this Policy and implement appropriate corrective actions where necessary.

4. Roles And Responsibilities

4.1. Ethical Compliance & ESG Committee

- 4.1.1. Provides guidance and direction on company environmental, health and safety (EHS) policies, procedures, programs, practices, objectives, and establish key process measures and targets.
- 4.1.2. On an annual basis reviews, the company's EHS performance and management system to ensure its continuing suitability, adequacy, and effectiveness.

4.2. Senior Management

- 4.2.1. Provide necessary support and resources essential to the implementation and operation of the EHS management system, appoint qualified EHS representative(s), help establish program objectives, targets, and implement employee safety teams and emergency planning programs.
- 4.2.2. Periodically reviews the status of safety and environmental performance against objectives and targets, and compliance with applicable laws, regulations, this Policy, and management system audit findings.
- 4.2.3. Responsible to encourage and promote safety culture and participate in health and safety improvement activities.
- 4.2.4. Responsible for the health and safety of their employees. Responsible for their SOPs, work instructions, safety culture, working environments, and cleanliness of those work environments.
- 4.2.5. Enforce all policies, programs, and procedures to comply with regulatory standards for their employees and their working environments.

4.3. EHS Representatives

- 4.3.1. Help maintain regulatory compliance and risk reduction issues relevant to site operations.
- 4.3.2. Advise management on EHS matters including regulatory compliance, best practices, annual strategic plans, program implementation, and effectiveness.
- 4.3.3. Ensure compliance with employee accident, chemical release reporting and, record



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keeping requirements.

4.3.4. Conduct periodic reviews of site regulatory compliance and program effectiveness.

4.3.5. Assess EHS implications of modifications to site facilities and processes.

4.3.6. Assist in developing and implementing appropriate procedures, controls, training, programs, and emergency response capabilities.

4.3.7. Support safety team activities and monitor team effectiveness, where implemented.

4.3.8. Inform, advise, and make recommendations to management and EHS representatives when significant new technical or scientific findings are published, or legislative and regulatory requirements are adopted or changed which may affect their operations.

4.3.9. Establish and maintain Company policies, procedures, programs, and guidelines.

4.3.10. Periodically audit Company sites to ensure effective management systems are established, implemented, and maintained in conjunction with policies, programs, and procedures.

Support production by reviewing regulatory agency submittals, coordinating approval of hazardous material disposal and recycling vendors, providing training and support in areas of Design For Value Maximization and Life Cycle Analysis, and overseeing soil and groundwater mitigation projects, when indicated.

4.4. Employees

4.4.1. Continuously assess their daily activities for workplace health, safety, and environmental improvements and report these opportunities to a manager, team leader, or their EHS Representative.

4.4.2. Report all the following to a manager, team leader, or their EHS Representative:

4.4.2.1. Serious hazards and exposures.

4.4.2.2. Occupational injuries and illnesses.

4.4.2.3. Improper disposal of hazardous wastes.

4.4.2.4. Unsafe or potentially unsafe working conditions or environments.

4.4.2.5. Spills, releases, or other incidents involving hazardous materials.

4.4.3. Comply with this Policy, all company, and applicable local EHS rules, laws, policies, procedures, programs, SOPs, and work instructions.



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Revision History: *(Please refer to Archive Versions for previous Change History)*

| Rev | Reason for Change | Description of Change | Date | Author |
|-----|--------------------------------------|--|-----------|----------------|
| AA | Initial Release. | Initial Release. | Jan 2017 | Jason Kyle |
| AB | Changes in organizational structure. | Update to clarify EHS representative roles and responsibilities, and update to align with policy document formats. | July 2024 | Jared Stenberg |

Signatures

"The electronic signature record will be appended to the last page of the secured document."

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